Pt. Mohan Lal S.D. College For Women Gurdaspur

Institutional Development Plan (2018-2024)

Dr. (Mrs.) Neeru Sharma Principal

> Pt. Mohan Lai S.D. College for Women, Gurdaspur

Institutional Development Plan

IDP (2018-2024)

Introduction of new Courses:

- To apply new courses such as B.Sc FD, B. VoC (Fashion Styling and Grooming), B.Voc. (Retail Management), BA English Honors, BA Political Science Honors, BA Social studies, Diploma Food Production, MA (English), M.Sc(FD) etc. from GNDU, Amritsar.
- Introduction of short-term and value-added courses.

Holistic development through student centric activities

- To organise more guest lectures, seminar and workshops.
- To arrange more educational and industrial visits.
- Learner centric environment conducive for quality education will be strengthened.
- Active engagement and involvement of students in all clubs and committees.

Infrastructure:

- To build more classrooms on top floor.
- To install more ACs in seminar Hall, computer lab and other prominent places.
- To install more CCTVs at particular places.
- To set up more smart classrooms.
- More number of computers in computer labs.
- New Computer systems, printers and new xerox machine for admin office.
- Maintenance of washrooms.
- To purchase new equipment for science labs.
- Separate department cabins.
- To set up open gym.
- To built-up Open-Air stage.
- To purchase sports material.
- To set up fire safety system.

Enrichment of Library:

- To purchase library software.
- To purchase new books and subscribe journals.
- To subscribe e-books and e-journals.
- To subscribe DELNET services.

Principal
Pt. Mohan Lal S.D. College
for Women, Gurdaspur

Green Initiatives:

- Plantation drives on Van-Mahotsav and plantation activities on and off campus.
- Environmental awareness campaigns.
- Organic kitchen garden.
- Mushroom farming.
- Anti-plastic movement-awareness campaigns.
- Cleanliness drives under Swachh Bharat Abhiyan.
- To establish Herbal Garden and SD Nursery.
- To conduct Energy audit & Green audit in the campus.
- To set up solar panel system.

Staff Welfare:

- Study leaves for PhD, UGC NET and other examinations.
- Incentives and duty leave to attend FDP, Workshops, Conferences, etc.
- Financial aid for participation in seminars, refresher and faculty induction programmes.
- Group insurance
- Loan facility
- Free education and Fee concession for wards.

Industry Academic Interaction:

- MOUs and linkages for knowledge & skill development.
- Knowledge sharing through collaborative activities.
- Vising/Guest faculty for invited lectures.
- Strengthening IIC-more IPR/Entrepreneurship related Activities.

Strengthening Research:

- Motivating staff to present and publish papers in UGC approved seminars/conferences and UGC CARE journals.
- Seminars and projects sponsored by ICSSR to be applied by the different department.

Capitalizing Alumni & Community

- To register college Alumni Association.
- Capitalizing Alumni & Community Potential for overall growth and development of college.
- To avail sponsorships and scholarships from local community.

Academic Audit to be conducted

• To conduct academic audit annually.

Principal
Pt. Mohan Lal S.D. College
for Women, Gurdaspur